



## Adaptive Pause

A school in my daughter's district recently required what they dubbed an "adaptive pause" to the school year. What this entailed was the school move from an in-person learning environment to remote-only for a two-week period due to the COVID-19 cases increasing at a rapid rate within the school. This allowed time for those exposed to test positive or negative, quarantined those who tested positive and provided what boils down to a reboot for the school to get back on track to in-person learning.

I opted to utilize that term in a recent press release sent out about *RSES Journal* going on a similar pause, but for very different reasons. As outlined in the release, this pause provides a much-needed reprieve in the production process while the organization sorts out system and personnel changes. If you haven't noticed, the world is changing on a daily basis and it is difficult to pivot with those changes while trying to maintain status quo of what has always been. This was an extremely difficult decision, but a necessary one. Much of our precious time spent at HQ over this past year has been reactive responses to what is happening in the marketplace rather than focusing on what can be—potential. As an example, we have responded to staffing issues at the printing houses, paper shortages/increases, and scheduling and mailing issues, all of which affect the timely delivery of the final product for our Members and advertisers, to maintain a product in your hands every month. However, this is neither an effective nor a sustainable working model.

So much is happening behind the scenes here that will be spelled out in coming months. In order to breathe life into these efforts we have been working toward in between

production for the last 12 months, some of the workload needs shifting. The *RSES Journal* digital archive will continue to be available and you can still sign up for this at [www.rsesjournal.com](http://www.rsesjournal.com) to access past issues.

RSES Headquarters will also continue to send monthly electronic correspondence to keep Members and advertisers current on the progress of the next generation of *RSES Journal* and its probable release date. Advertisers will receive notification of upcoming sponsorship and editorial opportunities in the next couple of months, as well.

I personally want to thank everyone who has been a part of putting this incarnation of the magazine together for my tenure here at RSES, especially the sales teams at Casey & Associates—Bob, Theresa, Jennifer and Susan; the editorial and graphics teams, past and present; and every iteration of our Technical Review Committee. You are *RSES Journal* and your support and drive to support the mission is palpable.

This is not goodbye, but rather a "see you again soon." You will recognize us by the passionate technical content that has driven us over the years...all in an effort to help HVACR contractors, technicians and facility managers do their jobs well and safely while continuing to support RSES' mission to provide world-class training and education for its Members and the HVACR industry. See you again soon! 🙌

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